

**Campus Life of Sheboygan County**  
**Outreach Ministry Candidate Application**

Name: \_\_\_\_\_ Date of Birth: \_\_/\_\_/\_\_\_\_\_

Address: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Email: \_\_\_\_\_

How long have you been involved with Campus Life, and in what capacity?

\_\_\_\_\_

Two (2) internal references (people that you know at Campus Life):

Reference #1 Name: \_\_\_\_\_

Reference #2 Name: \_\_\_\_\_

Two (2) external references (people from outside of Campus Life, not including your church pastor or any family members):

Reference #1 Name: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone #: \_\_\_\_\_  
How do you know this person? \_\_\_\_\_  
\_\_\_\_\_

Reference #2 Name: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone #: \_\_\_\_\_  
How do you know this person? \_\_\_\_\_  
\_\_\_\_\_

Do you attend a local church (yes or no)?

Church Name: \_\_\_\_\_

Church Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Pastor's Name: \_\_\_\_\_

Pastor's Email: \_\_\_\_\_

**Pastor's Phone:** \_\_\_\_\_

**Please list any previous outreach ministry experience. Include church/organization name, duties, age group and dates:** \_\_\_\_\_

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**For the following questions, if you prefer, you may discuss your answers in confidence with Jim and/or Denise Green rather than written on this form.**

**Have you ever been the victim of sexual abuse (yes or no)?** \_\_\_\_\_

**If yes, have you sought counseling?** \_\_\_\_\_

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**Have you been accused, convicted of or pleaded guilty to a crime relating to sexual misconduct or abuse in any form (yes or no)?** \_\_\_\_\_

**If yes, please explain here.** \_\_\_\_\_

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**Note: Should my application be accepted, I agree to abide by the Constitution, Policies, and Procedures of Campus Life and to exemplify Scriptural conduct in the performance of my service on its behalf (yes or no).** \_\_\_\_\_

**Note: A background check is required for anyone 18 years old or older.**

## **Campus Life of Sheboygan County Outreach Ministry Candidate Questionnaire**

Please describe how you became a Christian.

What prayer and devotional disciplines are incorporated into your life? Please briefly speak to how your prayer/devotional time with God has evolved over the years.

How do you balance personal Christian freedom and the potential of causing another believer to stumble? For example, what are your personal thoughts regarding alcohol?

We often talk in ministry about keeping the main thing - the main thing. What is the main thing in ministry?

Please share your view on how a person is saved. Second, please describe one of your most meaningful times of sharing the Gospel with a person and praying with them to accept the gift of salvation through Christ.

Describe your views on each of the following:

- |                |              |                                |            |
|----------------|--------------|--------------------------------|------------|
| a) The Trinity | b) Baptism   | c) The work of the Holy Spirit |            |
| d) Communion   | e) End Times | f) Speaking in tongues         | g) Tithing |

Regarding the role of women in ministry, do you believe they should lead or teach? Why or why not? Please provide a brief scriptural explanation for your answer.

Please describe what you believe the goal or purpose of outreach ministry is?

Please describe your personal philosophy and methodology for outreach ministry.

If you could design an outreach ministry from scratch, how would you go about doing it and what would it look like? Please limit your answers to 400 words or less.

How do you recruit and build community with adult volunteers?

Please speak to your current involvement in ministry, and if you have not been involved, please speak to why that is the case.

Campus Life has been described as a "best kept secret" in the community. How would you go about changing that?

If you were to be hired for this position, please speak to what actions you would take to build relationships within the community. Please be specific.

What steps would you take to build relationship with a diverse and transient population?

Give an example of how you use boundaries to protect your personal/family time versus ministry time (including volunteer ministry time). Do you hold to any specific convictions regarding boundaries related to ministry? If so, please share them.

How would you maintain the balance of Campus Life's neutrality (respecting and working with people of many denominations) versus your personal doctrinal beliefs (i.e., infant vs. adult baptism)? In other words, how do you know how/when to pick your battles?

What tools do you use to stay grounded in your faith?

What makes you want to work here?

What are your two greatest weaknesses, and how do you compensate for them?

How do you cope with stress?

If you knew you could not fail, what would you attempt? This speaks to your dream and not just your skill or passion level.

What kind of a work environment would you prefer (preferred level of interaction with others, in-office vs. offsite, supervised vs. unsupervised, etc.)?

Do people energize you or exhaust you?

Describe a time when you took an idea, developed it, organized it, executed it and did a follow-up review.

Are you a proactive or reactive person? Why?

What is your leadership style and how does that compliment or run against your natural tendencies?

Please describe any experience you have working with incarcerated individuals.

How do you gauge the success or failure of a project?

Describe a time where you needed to deal with conflict between two or more members within your friends/family and how you participated in its' resolution. Please note, this is a conflict which you were aware of but did not involve you. Please be specific regarding your actions.

Describe your style for dealing with interpersonal conflict caused by someone confronting you about an issue that they have with you personally. Please provide an example of a situation where your actions represented your typical style.

What experience do you have building into others?

What activities do you enjoy doing outside of ministry (i.e., leisure time)?

What tools do you use to stay organized?

What role does accountability play in successful ministry development?

On a scale of 1 – 10 (1 least, 10 most), what would you rate yourself on teachability, humility, and servant leadership. Prove it.

Is there anything else you would like to share with us regarding your application for employment with Campus Life?

Please review the Statement of Faith for Campus Life (see below). Is there anything you disagree with or have questions or concerns about? If so, please state them here.

**Campus Life of Sheboygan County**  
**Statement of Faith**

We believe the Bible to be the inspired, the infallible, authoritative Word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, in His personal return to power and glory.

We believe that for the salvation of lost and sinful men, rebirth (born again) by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in Christ.

**I am in agreement with the above Statement of Faith (yes or no). \_\_\_\_\_**